

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001



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No.SNEA/Kerala/2018-20/II/156

dated 11th Dec 2020

To
The CGMT
BSNL, Kerala Circle
Trivandrum

Respected Sir,

Sub: Time bound promotion to JAOs completed 4 years of service in E1 scale and crossed the minimum of E2 scale reg:-

Ref:

1. Appointment order No. HR-II/JAO Part-II/Genl/2010-13/130 dated at TVM dtd 30-6-2016
2. Appointment order of previous batch No. HR-II/JAO Part-II/Genl/2010-13/91 dated at TVM dtd 29-6-13
3. Appointment order subsequent batch No HR-II/JAO Part-II/Genl/2016-17/54 dated at TVM dtd 21-11-16
4. Corporate office order No. BSNLCO-PRII/11(24)/1/2020/PERS1 dated 9-11-2020.
5. Circle office letter addressed to corporate office No.HR-E/30-5/A/2020-21/6 Dated TVM dtd 30-4-2020
6. Circle office letter addressed to corporate office NO. HR-E/30-5/A/2020-21/48 dated TVM dtd 10-8-2020

We request your kind attention to the following facts with respect to the above letters under reference on the subject.

1. As per the letter under reference-1, 33 JAOs were appointed in the circle on probation and on provisionally subjected to the final outcome of the SLP pending on the subject.
2. All of them have completed four years of service and crossed the minimum of the E2 scale and thereby become eligible for next upgradation to the E2 scale as per the EPP 2007.
3. Accordingly, the circle office has sought the opinion of the corporate office on the subject as per letter under reference-5 and gave the positive opinion of the Kerala circle after taking legal opinion as per letter under reference-6.
4. But as per letter under reference-4, BSNL Corporate office has opined as below

“The matter has been examined and it is intimated that since these JAOs are still on probation and are provisionally appointed to the grade of JAO subject to outcome of SLP and case is still sub judice, the matter to grant 1st time bound up-gradation to these applicants may not be considered at this juncture.”

In this connection it may be noted that in Kerala circle, JAOs of previous batch as per reference-2 were also appointed on **probation and provisionally** subject to the outcome of the court cases pending on the subject and all of them **were granted TBP without seeking clarification from the Corporate office**. Further all of them **were promoted to AO on functional basis by the corporate office**.

The posting order as per reference-3 of subsequent batch was also on **probation and provisional** after obtaining certain under taking and subject to the outcome of the court cases pending on the subject before Hon. High Courts / CATs.

From the above it may be noted that all the posting of JAOs in Kerala Circle were issued on probation and provisional and this batch of JAOs alone are treated discriminately with respect to their Time Bound Promotion and Functional Promotion as AOs. Sir, this is a clear case of discrimination and denial of natural justice.

Hence it is requested to take up the matter with BSNL Corporate Office and extend the denied Time bund promotion under EPP as well as their functional promotion as AO and render justice to them.

Once again, we are placing on record for the initiative taken by Your Good self in extending the Time bond promotion to these JAOs.

Encl : The letter under references

Thanking You,

Sincerely Yours



Jithesh K P
Circle Secretary
SNEA Kerala Circle

Copy to GM (HR), Kerala Circle